

## Record of operational decision

<b>Decision title:</b>	Alternative Provision Procurement Framework – approval to award framework agreements to successful bidders
<b>Date of decision:</b>	26/03/2026
<b>Decision maker:</b>	Service Director – Education, Skills and Learning
<b>Authority for delegated decision:</b>	<ul style="list-style-type: none"> <li>• Chief executive scheme of delegation – updated 22/11/22, CYP-20: Commissioning of children’s and young people’s services including schools, early years, colleges, adult and learning, social care and vulnerable children; and children’s centre services.</li> <li>• Cabinet Member <a href="#">Decision</a> 25/06/25</li> </ul>
<b>Ward:</b>	Countywide
<b>Consultation:</b>	Existing service providers and users, Political Group Consultation (05/08/26) and advice has informed this decision.
<b>Decision made:</b>	<p>To award framework agreements to 53 successful bidders (listed on Appendix 1) for a place on the Alternative Provision Framework across three lots, being Lot 1 - Education and Engagement activities, Lot 2 - Mentoring and/or Lot 3 -Tuition.</p> <p>The whole Framework will commence in May 2026 and be in place for up to 7 years (5 years and up to 24 months extension) to May 2033 (subject to demand and further internal governance), with an aggregate estimated maximum spend of up to £20 million.</p> <p>In accordance with the Procurement Act 2023, the Council will re-open the Framework at least once before the third anniversary of its commencement date, and at least once every five years thereafter.</p>
<b>Reasons for decision:</b>	<ul style="list-style-type: none"> <li>• There is a statutory duty to provide this service.</li> <li>• This is a new flexible framework under the Procurement Act 2023 Light Touch Regime, to have elements of a common service specification and terms with successful providers who will provide the service.</li> <li>• Continuing to spot purchase with no oversight is not cost effective and risks poor service delivery and lack of quality assurance.</li> <li>• Using a block contract which would be a time limited would not provide sufficient coverage, range, diversity of provision or viable volume of participation.</li> <li>• There is no commitment to a single provider. All purchases will be made using call-off contracts for individual children and young people by an established referral process.</li> </ul>
<b>Equality Considerations</b>	<p>Under section 149 of the Equality Act 2010, the ‘general duty’ on public authorities is set out as follows:</p> <p>A public authority must, in the exercise of its functions, have due regard to the need to –</p> <ul style="list-style-type: none"> <li>• eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;</li> <li>• advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;</li> </ul>

	<ul style="list-style-type: none"> <li>• foster good relations between persons who share a relevant protected characteristic and persons who do not share it.</li> </ul> <p>The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying ‘due regard’ in our decision making in the design of policies and in the delivery of services. Our providers will be made aware of their contractual requirements in regards to equality legislation.</p> <p>The Equality Act 2010 ensures that children and young people in care have the same rights and protections as their peers. It prohibits discrimination in various areas, such as education, healthcare, housing, and access to goods and services.</p> <p>An equality impact assessment has been carried out and can be found in Appendix 2 of the <a href="#">Decision</a>.</p>
<b>Highlight any associated risks/finance/legal/equality considerations:</b>	<p>This procurement was conducted in line with the above threshold process as set out in the council’s Contracts Procedure Rules. Meetings have previously taken place with representatives from the Council’s Legal and Procurement teams to ensure all appropriate procurement and governance procedures have been followed.</p> <p>The total aggregate is provided through the High Needs Budget (HNB) and funded through the Dedicated Schools Grant (DSG). The forecast for the financial year 2025-26 was agreed by Schools Forum.</p>
<b>Details of any alternative options considered and rejected:</b>	<ul style="list-style-type: none"> <li>• Option 1 - Do nothing: This option is not recommended as there is a statutory duty to provide this service.</li> <li>• Option 2 - Continue to spot purchase: This is not recommended. Continuing to spot purchase with no oversight is not cost effective and risks poor service delivery and lack of quality assurance for each purchase. It would also be a lost opportunity to improve outcomes for children and young people and to develop the market with AP providers.</li> <li>• Option 3 - Single provider through a restrictive tender: A block contract is a time limited contract created in advance, which will define the volume of provision for specific activities to the council for a pre-determined and set price. This option is unlikely to provide the diversity of provision and be able to manage demand required. This option is not recommended.</li> <li>• Option 4 – Multiple providers through a restrictive tender: This option would involve awarding a number of separate contracts relevant to the different provision categories. This approach, whilst securing knowledge and expertise, could be difficult to ensure full coverage of provision and manage effectively in the event of any changes in needs and demand. As such this option is not recommended</li> </ul>
<b>Details of any declarations of interest made:</b>	None

## Appendix 1 – Successful Provider Lists

No.	Lot 1 – Education and engagement activities	No.	Lot 2 – Mentoring (face to face and/or online)	No.	Lot 3 – Tuition (face to face and/or online)
1	33 Recruitment Ltd	1	33 Recruitment Ltd	1	33 recruitment
2	BBcare10 Ltd	2	Ackerman Pierce Education Ltd	2	A Star Learning Services Ltd
3	Brightstar Boxing Academy	3	Asend Ltd	3	ABC Education Ltd
4	CreatEd	4	BBcare10 Ltd	4	Ackerman Pierce Education Ltd
5	DICE Consortium	5	Brightstar Boxing Academy	5	Asend Ltd
6	Dragon Football Academy	6	DICE Consortium	6	BBcare10 Ltd
7	Forest Wild Ones Ltd	7	Dragon Football Academy	7	Be My Tutor Ltd
8	Fresh Start in Education Ltd	8	Forest Wild Ones Ltd	8	Brightstar Boxing Academy
9	FuzzyPegs Ltd	9	Goal 17 Ltd	9	Conexus Tuition
10	KojiKoji Limited	10	KojiKoji Limited	10	CreatEd
11	LEAF - Locally Encouraging All to Flourish	11	LEAF - Locally Encouraging All to Flourish	11	Dragon Football Academy Ltd
12	Ledbury Community Hub CIC	12	Ledbury Community Hub CIC	12	EDClass Ltd
13	Lower Bush Farm	13	Mercia Learning CIC	13	Forest Wild Ones Ltd
14	Mercia Learning CIC	14	Nudge Education	14	Fresh Start in Education Ltd
15	Pathway Nexus Group LTD	15	Pathway Nexus Group LTD	15	Humly Midlands Ltd
16	Pro-Active Adventure Ltd	16	Phoenix Teaching and Education LTD	16	Kojkojo Ltd
17	Prospero Group Ltd	17	Prospero Group Ltd	17	Ledbury Community Hub CIC
18	Skylark Adventures Limited	18	Randstad Solutions Ltd	18	Manning's Tutors
19	Stride Active	19	Remedy Recruitment Group Limited	19	Mercia Learning CIC
20	Study Mind Ltd	20	Servoca PLC/ A-Day Consultants	20	Pathway Nexus Group LTD
21	Supreme Education	21	Smart Education Recruitment	21	Peter Agnew Tutoring
22	Tempest Resourcing Limited	22	Sport 4 Life UK	22	Phoenix Teaching and Education LTD
23	XPact Services Limited	23	Study Mind Ltd	23	Prospero Group Ltd
		24	Supreme Education	24	Randstad Solutions Ltd
		25	Targeted Provision Ltd	25	Remedy Recruitment Group
		26	Tempest Resourcing Limited	26	Richard Fahime Akbar Limited
		27	XPact Services Limited	27	Servoca PLC/ A-Day Consultants
		28	Young Gloucestershire	28	Smart Education Recruitment
				29	Study Mind Ltd
				30	Supreme Education
				31	Targeted Provision Ltd
				32	Tempest Resourcing Limited
				33	TLC LIVE
				34	Tute Education Ltd
				35	Winchmore Tutors
				36	XPact Services Limited